



Equality and Diversity Forum Research Network seminar Intergenerational equity: a fair basis for sharing resources?

Biographical notes (abridged) of chair and speakers

Angus Hanton, Intergenerational Foundation

Angus is co-founder Intergenerational Foundation. As a baby-boomer and economics graduate, Angus (55) is deeply concerned about what the older generation is leaving to younger and future generations. Over the last 4 years he and many others have established the charity IF.org.uk to research fairness between the generations, and has promoted studies in these policy areas:

- National Debt which continues to increase and is a burden on younger and future taxpayers;
- Housing, where many older people live in homes that are bigger than they want, and this under-occupation also has a knock-on effect for younger people;
- Pensions, where the generous pensions of many in the older generation will not be available to younger generations who are, ultimately, paying twice;
- Jobs, where young people often have to take unpaid exploitative internships or very insecure jobs;
- Tuition Fees, which are effectively a 9% income tax on younger people.

Angus believes that studying the facts around these issues and finding solutions can lead to fairer outcomes both for younger generations and for older people – who usually care deeply about the fate of their children and grandchildren.

Professor John Macnicol, London School of Economics

John Macnicol is Visiting Professor of Social Policy at the London School of Economics. He has published extensively on many aspects of social policy, including old age, retirement and age discrimination. Recent books are *Age Discrimination: an Historical and Contemporary Analysis* (Cambridge University Press, 2006) and *Neoliberalising Old Age* (Cambridge University Press, 2015).

Gay Moon, Special Legal Advisor, Equality and Diversity Forum

Gay is a solicitor and an independent adviser on equality law policy. Gay is EDF's Special Legal Advisor, a position that was supported by the Joseph Rowntree Charitable Trust until July 2015. She is a Director and former Chair of the Discrimination Law Association (DLA) and Chair of the UK Race and Europe Network (UKREN). Gay was previously Head of the Equality Project at JUSTICE, and prior to that she worked for 20 years at Camden Community Law Centre, where she took the leading European equality case *R v Secretary of State for Employment ex parte Seymour Smith* to the European Court of Justice. Gay has organized many conferences, written numerous articles and chapters on equality law. She is a co-author of the European Commission's *Ius Commune* European Common Law Casebook 'Cases, Materials and Texts on National, Supranational and International Non- Discrimination Law', published by Hart Publications. She was previously Editor of the DLA Briefings for eight years.

Professor Karen Rowlingson, University of Birmingham

Karen is a Fellow of the Academy of Social Sciences, Professor of Social Policy and Director of Research and Knowledge Transfer for the College of Social Sciences at the University of Birmingham. She was the founding Director of the Centre on Household Assets and Savings Management (CHASM) and is now the Centre's Deputy Director. Karen previously worked at the Universities of Bath and Derby as well as at the Policy Studies Institute and in market research. She has degrees in history, sociology and social policy. Her research interests relate to issues of: poverty, wealth and inequality; social security and taxation; and personal finance. In her spare time, Karen plays 6-a-side and 11-a-side football including for Solihull Moors Ladies Sunday league team.