

Data you might look at or request from public bodies to help you hold them to account for their equality performance

This section lists information you might look at or ask a public body to provide to help you consider the body's equality performance. Providing some of this information may be more than public bodies are required to do to comply with the Equality Duty and the specific duties¹ so sometimes it may not be proportionate or manageable for them to provide it.

A public body should publish at least one equality objective, and enough information to enable you to understand how it has considered the three aims of the Equality Duty. Public bodies with 150 or more staff must also publish information about their employees. Beyond that, the legal requirement to publish equality data and information is not detailed or prescriptive. There is no single particular data set that any given public body *must* publish. Nor is there any absolute requirement to disaggregate any particular piece of data by any of the protected characteristics. However, this document will help you think about the sorts of data that public bodies might make available.

Before approaching a public body for information, you should consider the sources of information that are already available: [click here](#) to find out more about these. A huge amount of information is already made available by public bodies, so you should check first to see if what you want is available, for example, on a public body's website.

It's worth bearing in mind that, in addition to specific duties information, you are entitled under the Freedom of Information Act 2000 to ask public bodies to publish *any* information they hold. This gives you an additional lever to use in asking public bodies for information that you think is relevant to their equality performance. If the information is available, and they can supply it without undue cost, they should generally supply what you ask for. The Government is proposing to strengthen this requirement with a new Right to Data. The Government has also set out its 'Public Data Transparency Principles'. While not legally binding, the principles make clear that the provision of public data should be driven by public demand, and they encourage public bodies to publish information when and how the public want it.

Data is helpful because it helps you to ask the right questions and can identify problems that need to be addressed. But data needs to be interpreted because on its own it rarely gives you answers. Many of the pieces of data in this section will only help you consider public bodies' equality performance if the data has been disaggregated to show differences between groups of people with different protected characteristics (e.g. disabled people compared with the population as a whole) and/or differences between groups within a protected characteristic (e.g. between different ethnic groups).

This is not an exhaustive list, and, as noted above, in some cases data may not be available. But it should help you think about what to look at, what you could request, and from which public body to ask for it. If a public body cannot give you the data you

¹ However, if the public body holds the information, it would usually be required to provide it in response to a Freedom of Information request.

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ask for, and you think it is important for assessing their performance on equality, you can ask them or another body, such as a central government department, to consider providing the data. The more often public bodies are asked for particular bits of data, the more likely they may be to collect and publish them.

Items with an * are part of data sets collected by central government departments.

Items with a ** were part of the national indicator set which is no longer required by central government but which still may be collected at a local level.

CRIME AND JUSTICE

- Arrests *
- Cautions *
- Child sexual abuse
- Crown Prosecution Service decisions*
- Complaints against the immigration, court and police services and outcomes *
- Deaths in custody*
- Domestic or intimate partner violence*
- Dealing with local concerns about anti-social behaviour and crime issues by the local council and police**
- Elder abuse incidents
- Fear of crime
- Female genital mutilation
- Forced marriage
- Hate crime levels and outcomes including disability, older people, homophobic, racist and religiously aggravated crimes *
- Mothers and babies in prisons profiles
- Prisoner and young offender institution profiles including mental health and learning disabilities
- Reoffending rates*
- Rape including the proportion of reported rape cases that result in a conviction
- Self harm in prisons or young offender institutions
- Sexual violence
- Satisfaction with the court service, police and tribunal services*
- Sentencing patterns
- Serious violent crime*
- Stop and search
- Suicide in prisons or young offenders institutions
- Workforce profiles

EDUCATION

Schools

- Applications to schools, success and failure rates
- Appeals against admission decisions
- Attainment levels at early years, key stages and GCSE or equivalent*

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- Accommodation and support for pregnant pupils
- Assessment mechanisms
- Bullying and harassment complaints and the outcomes of them
- Complaints made by parents and the outcomes of them
- English as an additional language
- Exclusions, temporary and permanent*
- Free school meals take up*
- Gypsy and Traveller children
- Inspection reports including equality
- Requests and outcomes for accommodation of changing gender identity
- Reasonable adjustment requests and outcomes, including assessment and participation in school and extra curricula activities
- Profiles of pupils in extra curricula activities
- Pupil profiles*
- Statements of Educational Needs*
- Workforce and governing bodies profiles

Further and Higher Education

- Applications, success and failure rates including by subject
- Appeals against admission decisions
- Attainment levels* at the end of each year, upon completion of study including class of degree or qualification
- Accommodation of and support for pregnant students
- Assessment outcomes and types of assessment
- Complaints and outcomes relating to bullying, harassment, discrimination and unfair treatment
- Disciplinary actions and outcomes
- Drop out rates
- English as an additional language
- Inspection reports including equality
- Profiles of those undertaking work placements
- Profiles of students, undergraduates and postgraduates*
- Requests and outcomes to accommodate those changing gender identity
- Reasonable adjustment requests and outcomes including assessment and participation in courses and extra curricula activities
- Student satisfaction surveys
- Workforce and governing bodies profiles

Local Education Authority

- Applications for and success in securing first choice schools
- Applications, success or rejections for specialist residential college placements for 16-18 year olds with learning difficulties and disabilities
- Complaints and the outcomes of them
- Children who have experienced bullying**
- Early Years provision
- Free school meals*
- Pupil admission
- Pupil attainment rates*

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- Pupil referral unit profiles*
- Pupil exclusions*
- Sexual bullying
- SEN statement applications, success and rejections
- Services for disabled children**
- Satisfaction surveys
- Teacher profiles
- Workforce profiles

HEALTH

- Admission to hospital rates and profiles
- Access to psychological therapies rates and profiles
- Access to equipment and adaptations to support those with disabilities
- Children and Young Peoples services
- Clinical diagnosis, treatment and treatment pathways
- Care Quality Commission Inspection reports
- Delays to transfer of care*
- Discharge from hospital
- Deaths following medical intervention
- Gender variance requests
- Health inequalities*
- Healthy life expectancy at age 65*
- Infant mortality*
- Information provision including reasonable adjustments for disabled people and provision for non-English speakers
- Inspection reports including reviews of equality
- Learning disability services
- Life expectancy and mortality rates*
- Maternity services including access to pre and post natal support
- Mental health services
- Patient profiles
- Patients registered with GPs and those removed from the register
- Patient complaints including harassment, discrimination and unfair treatment, and the outcomes of them
- People with a long-term conditions supported to be independent and in control of their condition*
- Profiles of public engagement – bodies and participants
- Outcomes following clinical intervention
- Requests and outcomes for reasonable adjustments
- Service closures
- Service take up in primary, secondary and community services
- User-reported measure of respect and dignity in their treatment**
- Service satisfaction surveys
- Sexual health services including those specific to sex workers
- Suicide rates and profiles
- Teenage pregnancy rates and profiles

Data you might look at or request from public bodies to help you hold them to account for their equality performance

- Waiting lists for specific treatments and access to primary, secondary and community services
- Workforce and governing bodies profiles

LOCAL GOVERNMENT

Housing

- Applications for housing and time spent waiting
- Complaints by service users including harassment, discrimination and unfair treatment
- Gypsy and Traveller site provision
- Homelessness applications, acceptances and services
- Numbers of households in temporary accommodation*
- Time spent in temporary accommodation
- Housing transfer applications, offers and acceptances
- Local Authority tenants' satisfaction with landlord services**
- Nominations to outside agencies including housing associations, and outcomes
- Refuge provision for those subject to domestic or intimate partner violence
- Reports of discrimination, harassment and hate crime by residents
- Reasonable adjustment requests and outcomes
- Satisfaction with repairs, estate services and housing management
- Workforce profiles

Local authority administered benefits

- Housing and Council Tax benefit applicant and recipient profiles
- Housing and Council Tax Appeals and the outcomes of them
- Complaints from benefit applicants and the outcomes of them
- Tackling fuel poverty – percentage of people receiving income based benefits living in homes with a low energy efficiency rating**
- Time taken to process applications *
- Satisfaction surveys
- Workforce profiles of those administering benefits

Local authority administered economic development

- Beneficiaries of economic and enterprise initiatives
- Child poverty *
- Complaints by service users and outcomes
- Deprivation levels
- Financial and other help for small businesses
- In and out migration
- Outcomes of bids for funding
- Representation in multi-agency partnerships e.g. Local Strategic Partnerships
- Economic and enterprise requests for advice
- Satisfaction levels *with local authority economic and enterprise initiatives*
- Workforce profiles

Social services

- Adults with learning disabilities in employment*
- Care Quality Commission Inspection reports
- Children awaiting adoption and profiles of those waiting to adopt
- Children in foster care and profiles of those waiting to foster
- Children in residential care*
- Children on the child protection register*
- Children with poor mental health
- Non-allocated children's cases
- Child sexual abuse
- Care leavers in suitable accommodation*
- Care leavers in employment, education or training*
- Families subject to interventions*
- Adult residential care: applicants, recipients, satisfaction surveys and reviews
- Community care: applicants, recipients, satisfaction surveys and reviews
- Complaints including harassment, discrimination and unfair treatment and outcomes
- Day care: applicants, recipients, satisfaction surveys and reviews
- Home care: applicants, recipients, satisfaction surveys and reviews
- Mental health services: applicants, recipients, satisfaction surveys and reviews
- Mental health compulsory detentions*
- People supported to live independently through social services (all adults)**
- Physical and learning disability services, applicants, recipients, satisfaction surveys and reviews
- Registers of visually and hearing impaired people*
- Self reported experience of social care users*
- Satisfaction surveys
- Percentage of vulnerable people achieving independent living**
- Percentage of vulnerable people who are supported to maintain independent living**
- Adults with learning disabilities in settled accommodation*
- Workforce profiles of those in social services

Library and leisure services

- Accessible premises for disabled people
- Complaints by service users and outcomes
- Service closures
- Service users
- Use of public libraries **
- Engagement in the arts**
- Satisfaction surveys
- Workforce profiles

Planning and licensing

- Applications (including which types) and the outcomes of them
- Complaints by service users and the outcomes of them
- Enforcement actions and outcomes

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- Licenses approved and revoked e.g. taxis
- Licenses applied for, approved or refused for venues such as lap dancing clubs and sex shops
- Objections including those made and upheld
- Requests to improve disability access and outcomes
- Sites for Gypsies and Travellers
- Street design decisions and accessibility for disabled people
- Satisfaction surveys
- Workforce profiles of those involved in licensing and planning decisions

Voluntary and community sector support

- Beneficiaries of voluntary and community sector support
- Complaints by the voluntary and community sector and the outcomes of them
- Compact complaints and the outcomes of them
- Environment for a thriving third sector (Cabinet Office survey)*
- Outcomes of bids for funding
- Representation in multi-agency partnerships
- Satisfaction levels of *VCSO with local authority*
- Workforce profiles of those engaged in funding decisions.

THE LOCAL COMMUNITY

- Percentage of people who believe people from different backgrounds get on well together in their local area **
- Percentage of people who feel they can influence decisions in their locality **
- Overall/general satisfaction with local area**
- Participation in regular volunteering **
- Adult participation in sport and active recreation*
- Perceptions of anti-social behaviour**
- Satisfaction of people over 65 with both home and neighbourhood**
- The extent to which older people receive the support they need to live independently at home**
- Access to services and facilities by public transport, walking and cycling**